

**Job Title: Youth Minister**

Report To: Minister of Family Communities

Date: February 2025

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**Church Description:**

Grant Memorial Baptist Church ("GMBC"), a member of the Baptist General Conference of Canada, is a vibrant, evangelical congregation, averaging a combined total of 1,100 in two Sunday morning services. Over 1500 adults consider GMBC to be their home church. GMBC is known for its emphasis on teaching the Scriptures and diverse ministry engagement opportunities. Together, we seek to Gather, Grow and Go - to the glory of God.

**Job Summary:**

As part of our dynamic youth team, the Youth Minister will play a crucial role in creating environments where students can encounter Jesus and embrace a life of discipleship. Furthermore, the Youth Minister will offer guidance to volunteer leaders, provide spiritual support to both students and volunteers and actively engage parents as influential partners in the discipleship journey of their youth.

Currently, our middle school community convenes on Wednesday evenings, while the high school community gathers on Friday evenings. Additionally, there are further programming opportunities available on Sunday mornings. While we anticipate attendance and contribution from both Youth Ministers at each event, the role of "point leader" will be assigned to one Youth Minister for each specific event.

**Time Requirements:**

37.5 hours per week, equivalent to a full-time position (1.0 FTE).

In addition to regular office hours, availability is required on Wednesday evenings, Friday evenings, and Sundays, as these days are considered part of the work week.

**Responsibilities:**

- Collaborate within the family ministry team to engage youth and foster a vibrant youth community centred around the development of a contagious life-long faith in Jesus.
- Deliver large group teaching, lead worship sessions, and conduct one-on-one discipleship sessions as needed.
- Plan and execute weekly youth programming, including tasks such as booking facilities, communicating with the church community, arranging transportation, coordinating volunteers, and planning events.
- Facilitate leadership development opportunities for both Junior and Senior high youth, including involvement in worship, teaching, outreach and service.
- Offer spiritual support to students, volunteers, and parents to nurture their faith journey.
- Support and actively contribute to Grant Memorial's family ministry programming initiatives, including providing leadership in Grant's children's ministry every 4-6 weeks.

**Qualifications:**

- Education and Experience: A College Diploma or University Degree is preferred, along with experience in ministry leadership.
- Passion and Commitment: The applicant should be a committed, growing, mature follower of Christ who demonstrates a passion to serve God through pastoral relationships, and intentional discipleship-based community.
- Skills and Abilities: The applicant should be self-motivated, outgoing, with strong problem-solving skills, and able to write and speak effectively to young adults, staff, volunteers, constituents, and the public.
- Technical Proficiency: The applicant should be proficient in the use of current technologies and communication tools.
- Alignment and Compliance: The applicant should have a strong desire to be supportive of the vision and leadership of Grant Memorial Baptist Church. A completed Criminal Record check, including the vulnerable sector search is required.

**Staff at Grant Memorial Baptist Church exemplify the following:**

- Personal Faith and Lifestyle: A sincere love for the Lord evidenced by lifestyle and adherence to the Doctrinal Statement of Faith, Core Beliefs, and Lifestyle Commitment.
- Church Involvement: Regular attendance at weekly services and commitment to a small group.
- Financial Stewardship: Faithfulness in tithing and prioritizing joining the Grant Memorial Church Membership.
- Staff Engagement: Attend weekly staff prayer meetings and general staff meetings, and be available for other areas to support the successful ministry of the church.
- Interpersonal Skills and Evangelism: Ability to interact with others, demonstrate the values of GMBC, and share faith, scripture, and principles, praying with individuals and actively communicating a belief in the Lord Jesus Christ.

**Disclaimer:**

The above statements are intended to describe the general nature and level of work being performed by personnel assigned to this position. They are not to be construed as an exhaustive list of all responsibilities, duties and skills required of the personnel. All personnel may be required to perform duties outside of their normal responsibilities from time to time, as needed.

**To apply:**

Please send the following attachments to [humanresources@grantmemorial.ca](mailto:humanresources@grantmemorial.ca):

1. Resume
2. Cover Letter
3. One pastoral reference

4. Please use 'Youth Minister' in the subject line of the email.

**Closing date:** When the position is filled



**Grant Memorial Baptist Church**

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